# INSITE

FORT MCMURRAY RELIEF

LEADERSHIP IN CHALLENGING TIMES

ENBRIDGE REGINA BYPASS

FORCE PILE DRIVING INC.









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# IN MEMORY OF ELOI CHIASSON



On April 22, 2016, Bear Slashing and SITE lost a dear friend and loyal employee of 8 years. Eloi Chiasson of Tracadie-Sheila, NB passed away suddenly at the age of 54 while fishing for crab in the Gulf of St. Lawrence. He will be forever remembered for his love of music, enthusiasm to help others and his passion for absolutely everything he did. He was a dedicated employee who we will all miss dearly. May he rest in peace.

## LEADERSHIP IN CHALLENGING TIMES

By Ron Yoneda VP Safety and Human Resources

As I reflect over the past six years with SITE, I ask myself what sets us apart from other companies? How are we able to be successful and provide "Best in Class" service, when others fail? Do our values remain appropriate in this changing economic landscape?

Going back to our beginnings as we were experiencing rapid growth through acquisition, we had to deal with a variety of cultures and leadership styles. Early in this growth stage we quickly realized how important it was to develop our mission statement as well as our core values. To do so we came together as a group, put some words down on paper, and decided as a group to live by these values. Management was committed to set the bar and work towards achieving a culture we all could be proud of. As our business grew and revenue and margins were good it was relatively easy to think our values were correct and working.

Moving on to the events of the past year and a half, with drastic reduction in oil prices and our industry seeing its worst decline in years, do our values still stand up? I believe that they have and they are more important today during difficult times.

Back to my original question of what sets us apart. It is not so much our core values; you can look up dozens of companies and they all have good and similar core values to ours, so why are we different? Values, when only words on paper, are meaningless. The true test comes in times like this when we can honestly stand up and say our values have meaning and we have embraced and shared these values with all our stakeholders. These values have created a culture of dedication, hard work, and a commitment to be "Best in Class".

Let's look at our core values. Safety and Environment – recent polls and feedback, backed up with good statistics show we are committed to safety. Integrity – We run our business ethically and honestly. Teamwork – We have a close knit team of dedicated individuals. Execution – We may not be perfect but we strive for perfection and our projects are on point.

These core values, driven by leadership through communication and by setting a visible example, are more relevant today than ever. Continuing to focus on our beliefs and our core values will be key to providing long term success and sustainability.

## SAFETY MOMENT

Life is too short not to enjoy it. The death of a co-worker or family member always brings that to mind. With that said, play safe and keep safety in your thoughts while on holiday with your family as an incident can put a damper on things.

In the summer of 1988 I was camping at the lake with family and friends. We had two boats and were enjoying fishing in the morning and evening, with water skiing filling in the afternoon. One beautiful afternoon we had two boats loaded up with people and decided to have a little fun by having a dog fight. This involves two boats travelling across the lake while staying parallel to each other and the water skiers behind each boat trying to upset one another. We had done this many times before with no consequences; however, this afternoon would be different. It was my turn to go skiing and, while putting my skis on, I had noticed that one of the ski boots was a little snug going on as others had been wearing them prior to me. As I did not want to waste time adjusting it I decided it was good enough for now. While I was being towed behind my boat and Mike, my brother in-law, was behind his boat, I tried to coax him into coming after me by swooping back across the wake of his boat and then attempted to cross the wake of mine when things went sour. As I crossed the wake of my boat I lost my balance and wiped out. When I wiped out the ski did not pop off my foot as it had so many times before and I felt a pop in my lower leg as I hit the water. When I came to rest in the water I removed the ski with my other foot, resulting in extreme pain in my knee area, and thought for sure I had busted my leg. When the boats finally made it back to pick Mike and I up, it took all four of my brothers-in-law to get me back into the boat with extreme pain each time I tried to move my leg or put any weight on it. After get-

	Safety Statistics	2016 Annual Targets	Actuals March 2016
	LTI (Lost Time Incident)	0.00	0.1
r	TRIF (Total Recordable Injury Frequency)	1.00	0.99
t	KPI (Key Performance Indicators)	1.00	2.15

ting into the boat we peeled the wet suit off to find only some swelling around the knee; there did not appear to be any break in the leg.

When we got back to dock they moved me from the boat to the back seat of my truck for the trip to the hospital. While I was in the back seat I had to give a crash course in splinting a leg as I was a First Aid Instructor. With the make shift splint on, the ride to the hospital was not that bad and I thought that maybe I had overdone it; however, when the doctor took the splint off and tried to move my leg I knew that there was something definitely wrong. The final diagnoses was that I had torn the two tendons that crossed over in my knee as well as the tendon on the inside of the knee. After being transported to the Grande Prairie hospital, a full day of surgery complete with a full leg cast, and an extra day of rest in the hospital, I was released and went back to the lake to try to finish the last few days of my holiday with the family. It did not go too well, plus I received an extended holiday because I could not return to work for another month. Luckily I recovered wearing a leg brace that lasted for another 5 years and still to this day I have to watch what I do with that knee so it does not pop out again.

In summary, play safe and work safe as you never know what can happen and how quickly it can happen. If I had taken the extra time to loosen the boot on the ski, I would not have suffered the pain I did and the family could have enjoyed a better holiday without having to worry about me.

By Richard Banner Safety Manager

## FORT MCMURRAY RELIEF EFFORTS

We were greatly saddened to hear of the many people who had to leave their homes and belongings behind to escape the massive wild-fire that hit the town of Fort McMurray. With much relief, our employees who were in Fort McMurray at the time were able to evacuate with no injury.

It has been very heartwarming and inspiring to see our country come together to help those affected and we at SITE want to do our part by setting up donation centres in all of our offices and delivering the items to the proper charitable organizations. Items that are most in need are basic necessities such as toothbrushes, toothpaste, soap,

diapers (all sizes), baby formula, dog food, bottled water, feminine products, new towels, just to name a few .

Outside of our organization, there are many ways you can take part and ensure your donation has the biggest impact. For more information on how and where you can donate money, food and other items, offer accommodation, and volunteer, please visit http://www.macleans.ca/news/canada/want-to-help-those-fleeing-fort-mcmurray-heres-how/

# FIRE FIGHTER TRAINING CAMP



With Enbridge's Line 3 Expansion they had decided to purchase a full half section of land along with a full farm yard, with this they had been approached by the local fire department to use the house as a training real burn. Enbridge approached SITE to be a partner in supplying the training crew with whatever they needed to be successful. Tom Flannery, Project Manager and Barry Smith, Foreman were great hosts to this group with clearing the trees around the house and getting things ready to burn. They needed some plywood and small tools during the weekend and Barry was able to help them out with our warehouse being on site. SITE also hosted a Steak and Salad supper for the whole crew and volunteer fire fighters. With me being a volunteer fire fighter, Enbridge thought that I might be interested in this and they gave my name to the Balgonie fire department. With my past training they allowed me to be a instructor for the weekend and I was able to go into all the burn scenarios. This was a great experience for me and I will be bringing this experience back to our fire department and regional training group. The weekend went over very well. When the house was burned to the ground the SITE crew came in and excavated the basement and backfilled the hoe.

> By Roger Didychuk GM South Region

## HR CORNER: SSTP

What does it stand for? SITE Supervisor Training Program

Why are we developing this program? To ensure all new and existing SITE employees and DSPs in a supervisory position are competent in their job role.

Who will need to take part in this program? Field Foreman, General Foreman, Safety Advisors, Superintendents, and Managers.

How does it work? All employees and DSPs in a supervisory position will be required to follow a process leading them to competency. The process will be administered by a Training Coordinator and managed by an SSTP Advisor. All individuals be required to take a series of training modules followed by exams. Once completed, the exams will be reviewed by the coordinator with the individual. The results will then be submitted to the SSTP Advisor and hiring manager. If it is determined that the individual might be lacking in any competencies, further training will be provided. The individual is then presented with a package to take to the field. This package will include practical material which the individual must complete within a specific time

period. Once completed, the individual will take a final competency evaluation. If gaps in competencies still exist, additional training will be provided and the individual will be required to be re-evaluated at a later date. Once deemed competent, the individual will receive a Certificate of Completion.

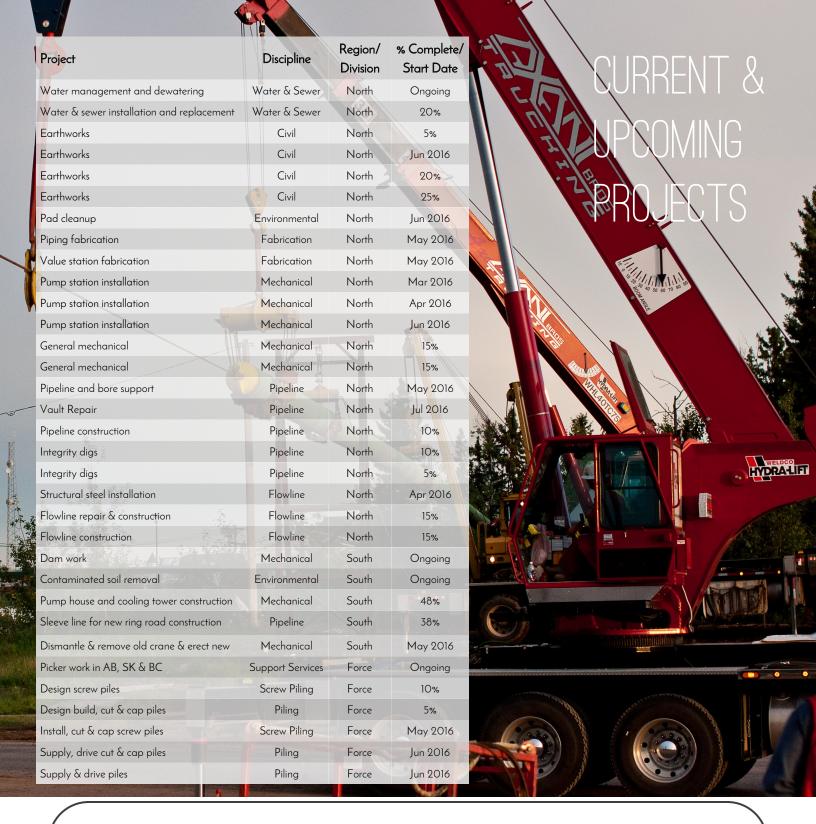
If I'm already an employee or DSP working in a supervisory position will I have to take part in the program? Yes. We will schedule a time for all existing employees and DSPs to take part in the training and development process. The SSTP program will also play an integral part in determining promotions for internal employees.

Where will I take the training? Training Modules - At any of our designated training areas; however, the program is currently being developed in a way that may allow the individual to complete the training from any location with an internet connection, if deemed necessary.

Practical training - On the job.

When will it start? Late Summer 2016

By Dallas Lauzon
HR Manager



### JOB OPPORTUNITIES

Demolition & Decommissioning Construction Manager—Sherwood Park or Calgary, AB

Pipeline/Facility Construction Manager-Saskatchewan

Pipeline/Facility Project Superintendents-Saskatchewan

Civil Inspector—Saskatchewan

QA/QC Advisor—Saskatchewan

For detailed information on available opportunities and to apply, please visit our website at www.siteenergy.com. If your project is ending, please check with your Operations Manager to see if other positions are available.

### FEATURE PROJECT:

## ENBRIDGE REGINA BYPASS

By Tom Flannery
Integrity Construction Manager

In order for the new bypass highway to be constructed around the City of Regina, Enbridge is required to assess and sleeve sections of their pipeline corridor to ensure the public's safety.

The project kicked off at the beginning of January and is expected to be completed in October 2016. The project consists of 6 dig sites that are located on the outskirts of Regina. There are approximately 350m of excavation to be completed within a 5 line corridor and 55m of excavation on the Alberta Clipper line. There are 170m of Nation Pipe Standard (NPS) 34 sleeves , 36m of NPS 36 sleeves and 60 of NPS 48 sleeves to be installed. There is an average of 40 people with a peak of 70 people on the project with a construction team consisting of excavation/backfill, sleeve welding and coating crews.

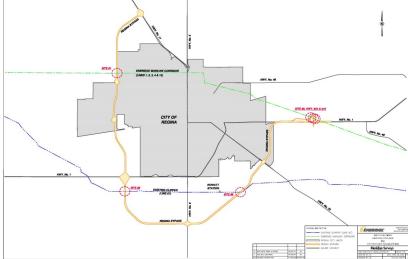
The sleeves are manufactured to a maximum length of 3m and are welded around the pipe with 600mm collars are welded over the sleeves to complete the "vessel". After the section of sleeves and collars are welded around the pipe, the ends of the section are welded to the in service pipeline following a "hot end" procedure. Over the existing field bends, sleeves and collars are required to be cut to different lengths and installed which is called "armadilloing". After the sleeves have been coated, the excavation is backfilled to engineered compaction specifications.

The project has had a few hurdles so far such as the requirement to install engineered clay and large concrete slabs over the existing lines due to the depth of cover. The next challenge that the project will face is the excavation and rebuilding of the Highway 624 corridor crossing to install sleeves under the roadway in July. The highlight of the project for me so far has been working with the fantastic project team. They are the ones that are making this project successful, while having fun along the way.









### DIVISION SPOTLIGHT:

## FORCE PILE DRIVING INC.

By Dean Hall

VP Force Pile Driving

Force Pile Driving Inc. was formed in the fall of 2009 by Dean Hall and Dallas Lenius who had both previously worked in the piling and construction industry. They believed in the importance of creating a company that focused on building client customer relationships that would provide the best service in the industry. In December 2013, Force joined the SITE group.

Force provides a complete suite of high quality pile driving related services, including pile driving installation, pipe sales, welding, transportation, design engineering, optimization engineering, remote PDA testing, and load testing. We transport, install and sell a wide variety of piles, including pipe piles, H-beam, sheet piles, concrete piles, screw piles, wood piles and soldier piles. Our advanced pre-drill services ensure that we can install piles in the most challenging subsurface conditions.

Force provides the foundation for a number of construction types, such as bridges, residential, agricultural, commercial, transmission and light/heavy industrial work. For the oil and gas industry, Force constructs pile systems for compressors, pump jacks, tanks, separators and oil battery sites. Piles are also used for above-ground pipelines to well pads, pilings for SAGD systems and for open-pit processing plants.

Since its inception, Force has invested in pile-specific machines. The high-efficiency, common-sense design and strict adherence to quality of build on these pile specific rigs results in top performance and reliability on each job. Thanks to the pile driving rigs' small transport dimensions, the rigs can be moved in one piece without having to remove the hammer or with any special arrangements.

The low center of gravity, expandable tracks and movable counterweight ensure excellent rig stability and allow greater leader inclinations for battered piling.

We use hydraulic hammers instead of diesel for a few reasons:

- They are more efficient and, in our green-focused world we're living in right now, they are more environmentally friendly.
- They generate less noise and reduce vibration.
- We run biodegradable oil in all of our machines so if we do have a line break, it's cleaned up very easily.
- There is no smoke or pollution with our hammer and no

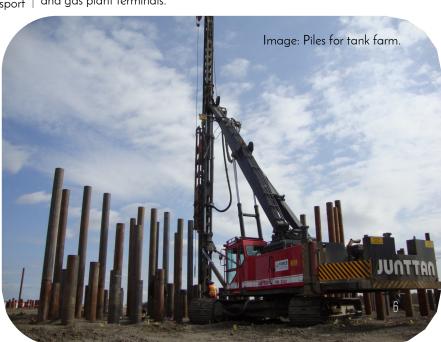
residue that comes off of them, unlike the diesel hammers.

Force efficiently and safely completes pile driving jobs of all sizes.

**Projects with 100 piles or under:**This is a one to two day job. Examples of this type of project include pump jacks, separator buildings, high lines, tank farms and agricultural projects.

Projects with 100 to 1,000 piles: These jobs will generally take from one week to one month to complete. Force provides transportation of all equipment, materials and manpower and assigns a Project Manager, Supervisor, Operator and Groundman to each project location for the duration of the project. Examples of this type of job include bridge work, warehouses, commercial work, transmission work, light/heavy industrial work and SAGD (Steam Assisted Gravity Drain) expansions.

Projects with 1,000+ piles: These types of jobs include transportation of all equipment, materials and manpower by Force. In addition, a complete pile driving team is assigned to each location. Examples of large projects include start ups for SAGD facility camps, pipelines and gas plant terminals.



#### Milestone Projects

Fluor Encana Sunrise/Tower, Farmington/ Dawson Creek Area, BC

Enbridge SET Terminal, Edmonton, AB

Conoco Phillips Surmont 2, Conklin, AB

Southern Pacific, Fort McMurray, AB

CNRL Kirby North and South, Conklin, AB

Pengrowth Lindberg SAGD Facility, Lloydminster, AB

### Community and Charitable Involvement

Force believes in giving back to the community. Events we have been involved with are:

 Dawson Creek Touch-a-Truck—An event where kids are invited to come out and have a hands-on experience with industry equipment and work trucks.  Family Services, Feed a Family— Donations collected to help families during the Christmas season.

Additional Community Support:

- Dogs with Wings
- Volunteered time and equipment to build local playground
- Dawson Creek Rodeo
- Sponsor Local Minor Sports teams
- Food Bank
- Volunteered time and equipment to build local playground
- Blood Drives





Image: View from Operator's seat.

## LET'S GET CONNECTED

By Erin Thornton
HR & Communications Coordinator

Over the years you've likely heard the term "social media" or at least one of its many applications such as Facebook, YouTube, Twitter, LinkedIn, or Snapchat. So what exactly is it? Social media are webbased communication tools that enable users to interact with one another by sharing and consuming information. Social media doesn't just give information the way more traditional forms of communication, like newspapers, do; it interacts with the user while giving the information.

If approached correctly, there can be many benefits to a company who engages in social media, such as:

- the ability to connect and engage directly with the audience and foster relationships;
- an increase in awareness and reach of the company's brand;
- the ability to share content much easier and faster than other traditional methods;
- a potential increase in customer base; and
- a potential increase website traffic which will give the company a higher rank in a Google search.

Given that there are such positive benefits and in consideration of the level of our competitors' involvement in social media activities, we have re-launched SITE's LinkedIn and Twitter accounts. You can expect to see content like community involvement initiatives, charitable activities, company events and event recaps, job opportunities, upcoming job fairs that SITE will be a part of, to name a few.

We highly welcome and encourage you to follow and interact with SITE's social media pages but please be conscious of what you post.

We have put a Social Media Policy in place; this policy is available on the QMS.

### Follow us:

LinkedIn—https://www.linkedin.com/company/site-energy-services-ltd.

Twitter-https://twitter.com/siteenergy



## **ACKNOWLEDGEMENTS**

### Gloria (Glo) Eisert, CPM

### Payroll Manager

SITE would like to recognize Glo for obtaining her Certified Payroll Manager (CPM) certification. Congratulations on this huge accomplishment and milestone in your career! Glo has been with SITE in the role of Payroll Manager and working from the Corporate Head Office in Sherwood Park since 2011.





# ENBRIDGE RIDE TO CONQUER CANCER

Every year, cancer claims the lives of more than 75,000 Canadians, not to mention the brave patients who battle this disease every day and the countless family members and friends who are impacted by the devastating loss of their loved ones. In 2009, Enbridge established the Ride to Conquer Cancer, which takes riders on an epic journey where they will cycle over 200 km over the span of 2 days. Since that time, the Alberta event has raised over \$54 million benefitting the Alberta Cancer Foundation, whose mission is to achieve a cancer-free future and invest in cancer prevention and screening, enhanced care, and research across Alberta.

#### Our Involvement

In support of Gary Hey, whom SITE has named honorary team captain, and this amazing cause hosted by one of our biggest clients, SITE has put together a 4 person cycling team to participate in the 2016 Enbridge Ride to Conquer Cancer cycling event that is to take place on August 6-7, 2016 (Saturday and Sunday) in and around the Calgary, AB area. Kevin Hunsche (Business Development Manager), Suzanne deBakker (Service Writer), Alana Morissette (Warehouse Purchaser), and Suzanne's husband, Tracey deBakker, have agreed to offer up their time and energy by joining the SITE Energy cycling team.

### Support our Riders

As part of the regulations, all riders must commit to raise a minimum \$2,500 (per rider) benefiting the Alberta Cancer Foundation in or-

der to ride in the event. Please show your support for our riders and this great cause by donating. Donations can be submitted in two ways:

- Donate online by visiting http://www.conquercancer.ca/site/ TR?pg=pfind&fr\_id=1572 (if you are searching by team name, our team name is SITE Energy); or
- 2. Complete the attached form and mail it with your donation to the address that is provided on the form.

### Volunteers Needed

We are seeking volunteers to oversee the SITE tent at the start/finish line which will be based in Calgary, AB. As a volunteer, you will hand out water, promotional items, and perform other basic duties. If you are willing and able to commit some of your time, it would be greatly appreciated! Please notify Todd Anderson, VP Business Development at TAnderson@siteenergy.com on or before June 1, 2016 if you are interested in this opportunity.

For more information on this event, please visit:

http://ab16.conquercancer.ca

**By Erin Thornton** *HR & Communications Coordinator* 

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## EMPLOYEE SPOTLIGHT

### Adam Schreiber

Position: Civil Construction Manager

Location: Cold Lake, AB

Years with SITE: 1 year and 9 months

What motivates you to succeed? My own pride and my love for life. At work or at home being successful to me is doing and accomplishing things that to me are meaningful and fulfilling.

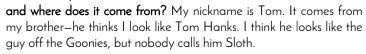
What's your greatest achievement and how has it shaped you? Definitely my family. My kids have made me realize how fast time goes by and that we all need to take time to enjoy the small things and moments

What is your favourite book? Face the North Wind by A.L. Karras.

What instrument(s) are you able to play? I can play the guitar, drums and a little piano.

If you could only eat one thing for the rest of your life, what would it be? If it didn't result in a severe case of diabetes I would have to say wine gums or dinosaur candies.

Do you have a nickname? If so, what is it



What are your hobbies? I love hunting, fishing, playing guitar, being outdoors and spending time with friends and family.

If you could have dinner with any one person, living or dead, who would they be and why? I think it would be my Grandpa Schreiber. He passed away before I was born and I didn't get to meet him. Hearing stories and seeing pictures of the tough life he lived, I think it would be neat to meet him.



Position: Payroll Administrator

**Location:** Bonnyville—Bear

Slashing

Years with SITE: 2 1/2 years

Who's your personal hero? My dad. He is the most loving, giving, kind and selfless person I know. I strive to be half the person he is.



What's your greatest achievement and how has it shaped you? Being a wife, mother and grandmother. It has helped me to keep things in perspective and not sweat the small stuff. My family is my priority, they mean the world to me.

If you could only eat one thing for the rest of your life, what would it be? Chocolate! It would have to be gluten free due to my celiac disease but it would definitely be chocolate.

What are your hobbies? Currently my favourite hobby is spending time with my 6 month old granddaughter. I also love to crochet, read, and garden.

If you could have dinner with any one person, living or dead, who would they be and why? My paternal grandfather. He passed away when I was 9 so I didn't get to spend the time with him that I wish I could have. I wish I knew more about his life and history. Everyone says my dad is just like him so I'm sure he was an amazing person.

Do you have a collection? If so, what do you collect? I love antiques. My husband calls it junk, LOL., but I like to look at things and imagine the story behind them.

If you could time travel, what year would you travel to and why? I would travel back to a "simpler" time. I'm not sure what year that would be but it would be when people made time for each other and where was not the "need" to accumulate things. When life was a slower pace and people and family were important.

What would be the "perfect" day? My perfect day would be with my family sitting around a camp fire, eating, playing games and enjoying each others' company.

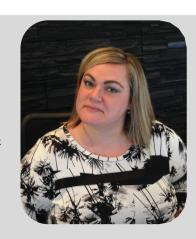
### WELCOME TO SITE

### Shanley Foerster

### Administrative Professional

Working from the Corporate Head Office in Sherwood Park, Shanley will be responsible for front desk reception and various office administration duties.

Welcome to the team!





## CONTACT US:

If you have an idea for an article for a future newsletter, please contact either:

Dallas Lauzon at dlauzon@siteenergy.com or

Erin Thornton at ethornton@siteenergy.com

## FOLLOW US:

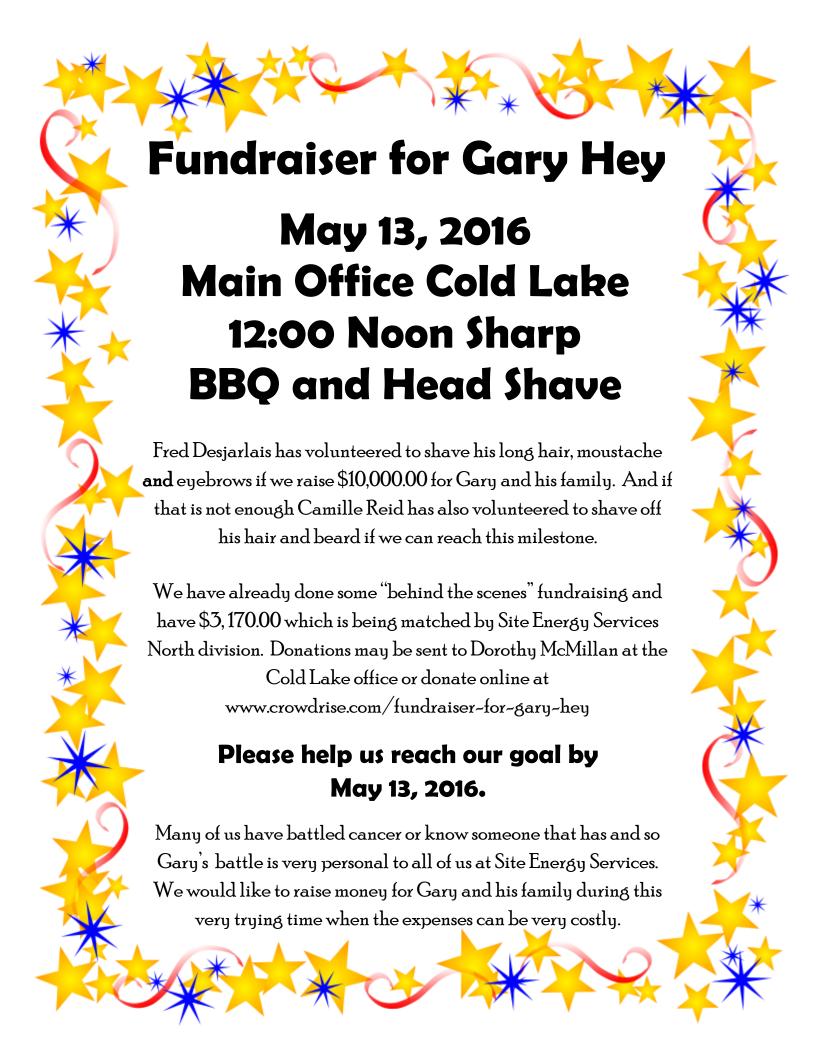


https://www.linkedin.com/company/site-energy-services-ltd.



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## 2016 DONATION FORM

Thank you for donating to the 2016 Enbridge® Ride to Conquer Cancer® benefiting the Alberta Cancer Foundation presented by Evraz.

WHO ARE YOU DONATING TO?	donation to this address:			
NameParticipant Number	Alberta Cancer Foundation The Enbridge Ride to Conquer Cancer PO Box 658, STN M			
PRINT YOUR NAME CLEARLY, AS YOU WISH IT TO APPEAR ON YOUR TAX RECEIPT.	Calgary, AB T2P 2J3  Or donate online at			
First Name Last Name	conquercancer.ca			
Company Name (for business donations)				
Address	<ul> <li>Each cheque must come with its own donation form.</li> </ul>			
City Province Postal Code	All donations will be credited in Canadian dollars. We cannot			
Email (to receive tax receipt by email)	accept cash donations.			
Phone (mandatory for credit card payments)	<ul> <li>All donations are 100% tax deductible, tax receiptable (if</li> </ul>			
In order to receive important Ride information including event updates, training and fundraising tips, and information on how funds raised are being used, you need to OPT-IN to communications. You may withdraw your consent and opt-out at any time.	you donate \$10 or more), non- refundable and non-transferable.			
Please send me Ride to Conquer Cancer updates, news and information and other commercial messages via (select all that apply):  O Email	<ul> <li>Ask your company if they provide matching gifts for donations.</li> </ul>			
O Robocall O SMS message	For more information about the			
CHOOSE YOUR LEVEL OF DONATION.	Alberta Cancer Foundation, please visit <b>albertacancer.ca</b> .			
We're grateful for anything you can give. Every dollar counts in the fight to save lives!				
○ Honorary Rider         \$2,500         □ Payments Over Time           ○ Crusader         \$1,500				
O Speedster         \$1,000         monthly payments of \$           O Explorer         \$500         [Monthly payments must be \$25 or higher and				
O Roadie\$250 cannot extend beyond Dec. 31, 2016.]				
O Free Wheeler [any amount] \$				
Please enter your name or message as you would like it to appear on the participant's Honour Roll.				
☐ I prefer not to show the amount of my gift on the participant's Honour Roll. ☐ I do not want my name to appear on The Ride website.				
SELECT BETWEEN TWO EASY PAYMENT OPTIONS.				
O Personal Cheque Single payment in full only. Please make cheques payable to: The Ride to Conquer Cancer. Include participant name and number on all cheques.				
O Credit Card Single or monthly payments. Your monthly statement(s) will read The Ride to Conquer Cancer. Payments commence immediately upon the processing of this form by the donation office.				
Card Number	Exp L			
Cardholder Name Cardholder Signature	O Visa O Mastercard O Amex			



# YOUR DOLLARS AT WORK

Patients and families at the Tom Baker Cancer Centre, the Cross Cancer Institute, and 15 other cancer centres in Alberta will ultimately benefit from your donations. Alberta scientists and physicians receiving Alberta Cancer Foundation grants will put Ride dollars to immediate use in the fight against cancer. Funding will support basic scientific research for new discoveries and drug development; population health research to uncover the causes of cancer; molecular imaging for faster more accurate diagnosis and treatment; translational research that takes bench discoveries to the bedside; and clinical trials to provide Albertans with access to leading-edge therapies years before they become standard protocol. You will help the Alberta Cancer Foundation purchase state-of-the-art technology and equipment, and fund research programs that will result in lifesaving prevention initiatives and bring about new treatment options for all cancers.

# With your help, the impact of Alberta Cancer Foundation funding on research is real.

### **SERVING CANCER PATIENTS AND FAMILIES BY:**

- · Driving continuous improvement in treatment
- · Attracting top clinicians to the province
- Facilitating clinical trials that can provide patients access to therapies that may not be widely available for up to 5 years

#### SERVING ALBERTANS BY:

- Developing innovative prevention initiatives and advanced screening programs for earlier diagnosis
- · Attracting biotech investment from outside the province
- · Supporting advanced education for medical professionals
- · Supporting diversification of Alberta's economy

### SERVING THE WORLDWIDE EFFORT TO CURB CANCER.

CONQUERCANCER.CA [888] 624-BIKE

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